

▶ Tripartite survey on Just Transition in the Caribbean

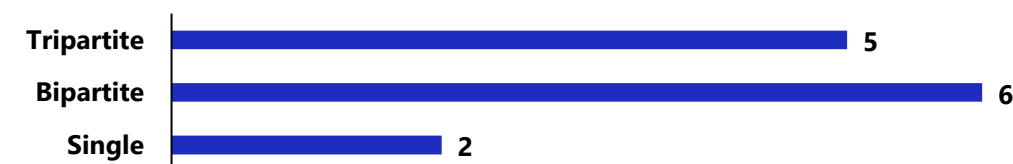
Pedro Espaillat, JT Specialist

Who responded?

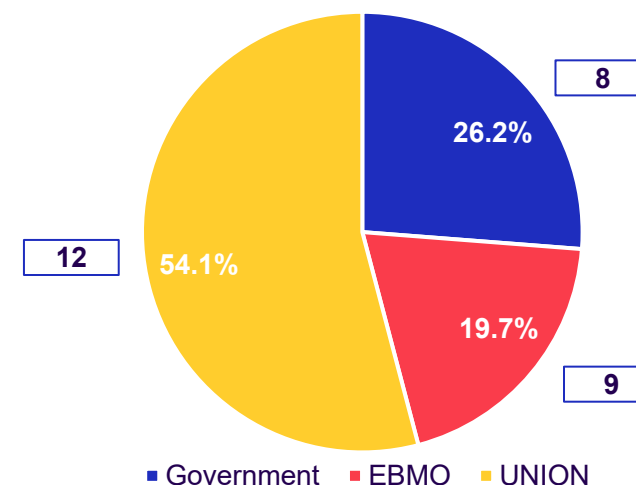
Country	Responses	% Share	Tripartite representation
Antigua and Barbuda	4	6.6%	Tripartite
Bahamas	4	6.6%	Bipartite
Barbados	5	8.2%	Tripartite
Belize	8	13.1%	Tripartite
Dominica	3	4.9%	Bipartite
Grenada	5	8.2%	Tripartite
Guyana	3	4.9%	Union
Jamaica	6	9.8%	Bipartite
Saint Lucia	5	8.2%	Bipartite
Saint Vincent and the Grenadines	4	6.6%	Bipartite
St Kitts and Nevis	2	3.3%	Government
Suriname	5	8.2%	Tripartite
Trinidad and Tobago	7	11.5%	Bipartite

61 responses | 13 countries

Tripartite coverage (out of 13 countries)



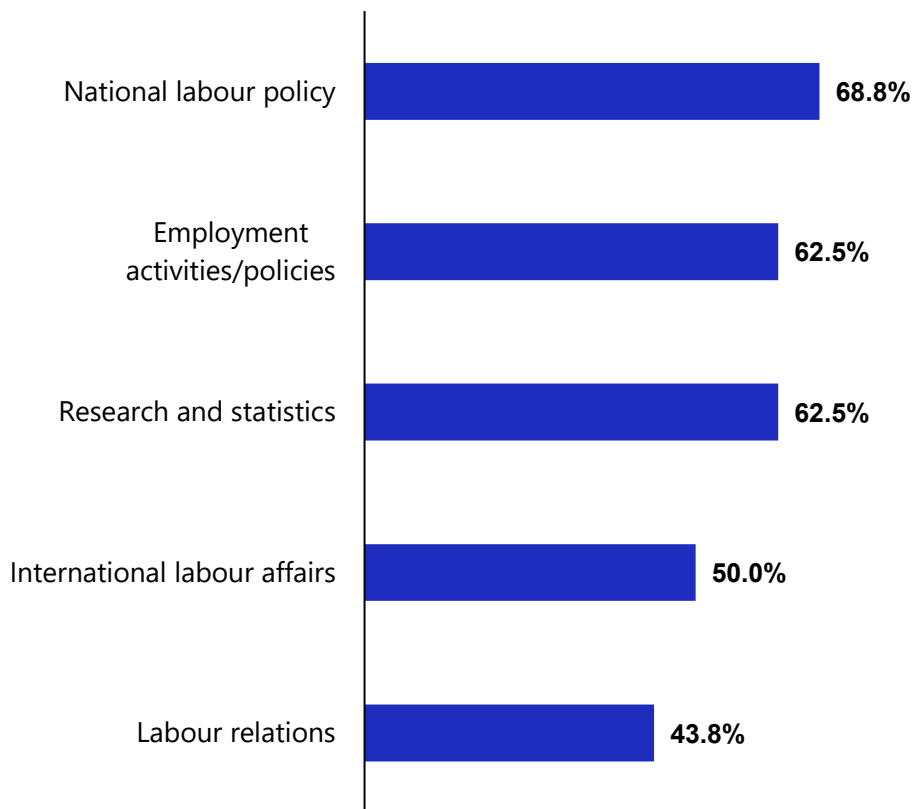
Tripartite partners (% responses) [countries]



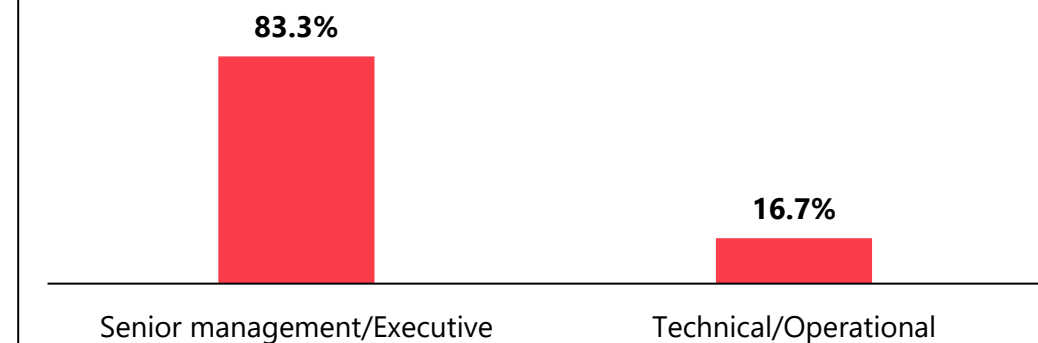
*Responses averaged at the partner level, and when relevant, at the country level

What is their role?

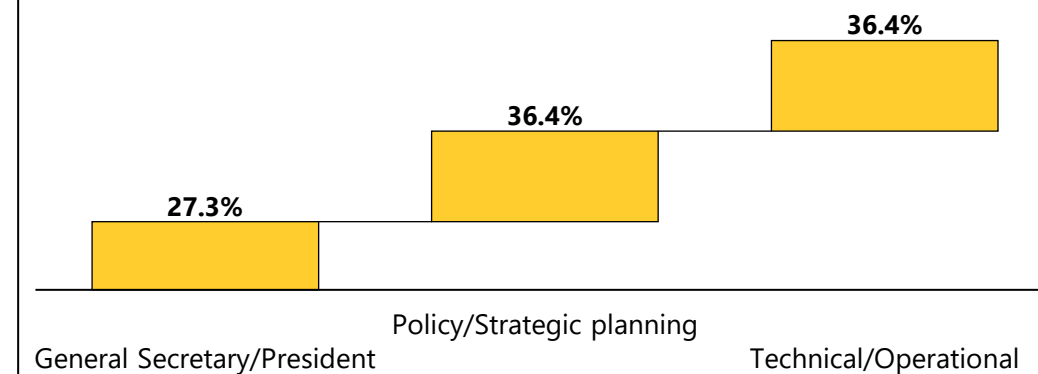
Functions within MoL or Government



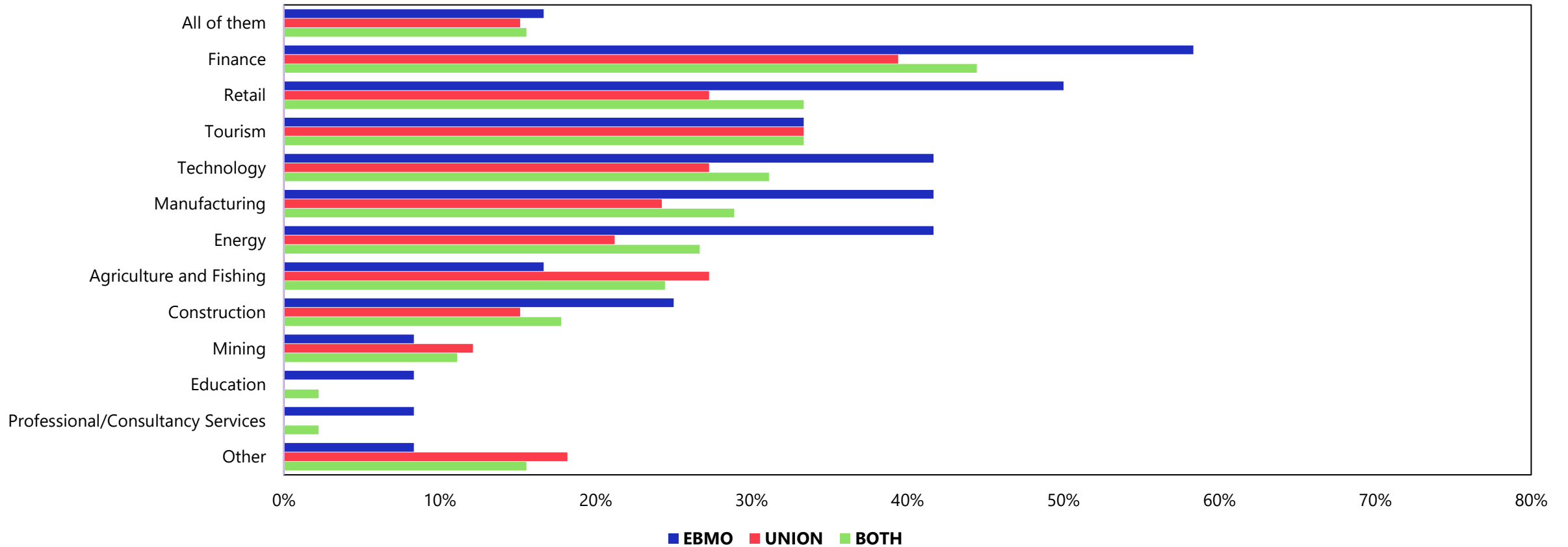
Role within EBMO



Role within Union



Who they represent?



76% of union respondents listed the **Public Sector**

► Just Transition

Familiarity and integration

Familiarity with Just Transition

Country	Government	EBMOs	Unions	Total (country avg.)
Antigua and Barbuda	2.0	3.0	3.0	2.7: <i>Heard of it to somewhat familiar</i>
Bahamas		2.0	2.0	2.0: <i>Heard of it</i>
Barbados	3.0	4.0	3.0	3.3: <i>Somewhat to very</i>
Belize	3.0	3.0	3.0	3.0: <i>Somewhat familiar</i>
Dominica		2.0	3.0	2.5: <i>Heard of it to somewhat</i>
Grenada	2.0	2.0	2.0	2.0: <i>Heard of it to somewhat</i>
Guyana			3.7	3.7: <i>Very familiar</i>
Jamaica	2.8		2.5	2.6: <i>Heard of it to somewhat familiar</i>
Saint Lucia		2.0	2.5	2.3: <i>Heard of it</i>
Saint Vincent and the Grenadines		3.0	1.7	2.3: <i>Heard of it</i>
St Kitts and Nevis	3.0			3.0: <i>Somewhat familiar</i>
Suriname	3.0	4.0	3.0	3.3: <i>Somewhat to very</i>
Trinidad and Tobago	3.0		2.3	2.6: <i>Heard of it to somewhat familiar</i>
Caribbean	2.7	2.8	2.6	2.7: <i>Closer to somewhat familiar</i>

Familiarity (respondent level)

☐ **Government: 2.8** (*closer to somewhat familiar*)

☐ **EBMOs: 2.6** (*Heard of it to somewhat familiar*)

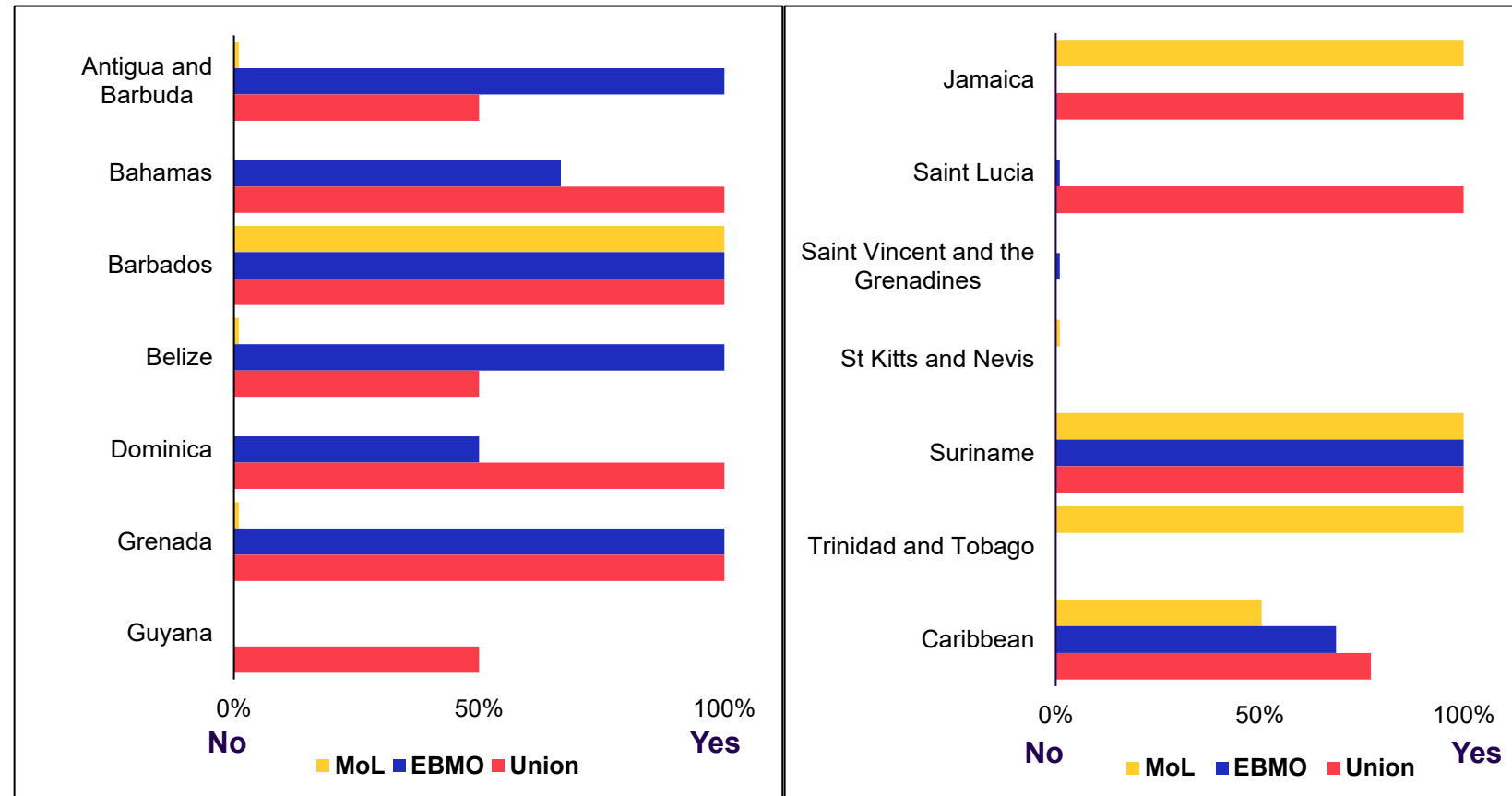
☐ **Unions: 2.6** (*Heard of it to somewhat familiar*)

☐ **All: 2.7** (*closer to somewhat familiar*)

Why do they differ?

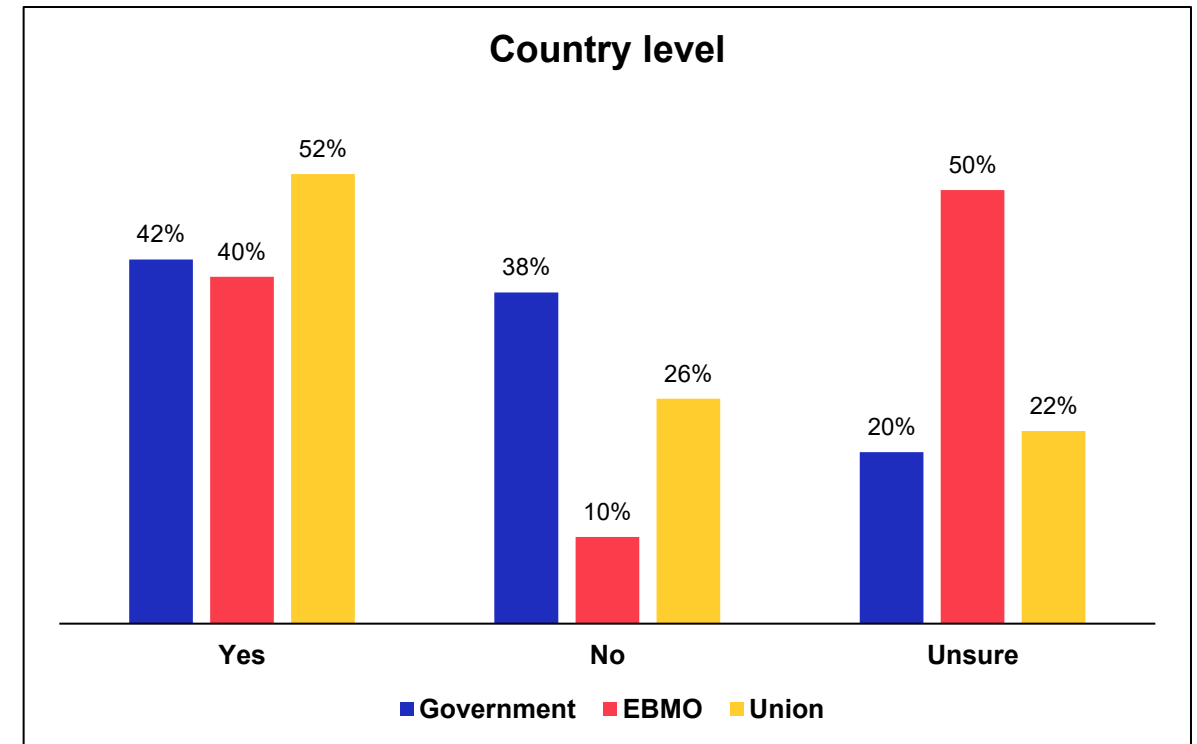
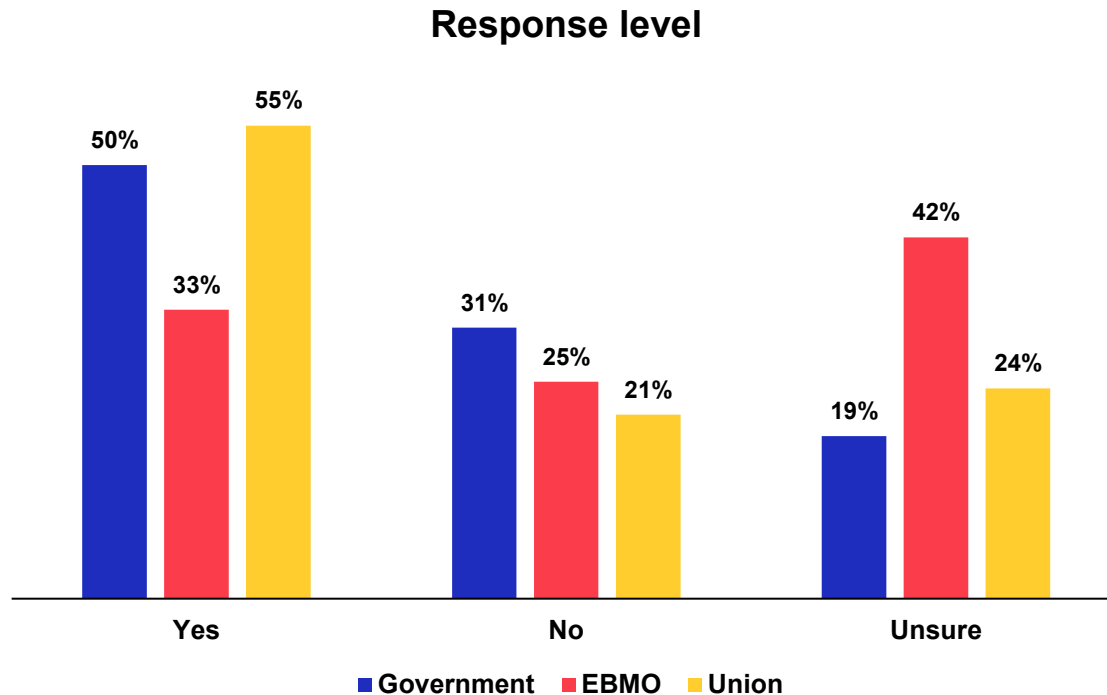
Just Transition Integration (policy, advocacy, or training activities)

- ☐ **Government:** Staff know about JT, but it is not operationalized + some plans exist.
- ☐ **EBMOs:** Feel they integrate it moderately. But 1/3 not at all.
- ☐ **Unions:** Most will say yes, and a relevant portion is unsure.
- ☐ **All:** The scale tips more towards the yes (~ 60%).



► Policy development and awareness

Policy development and awareness in support of low-carbon transition



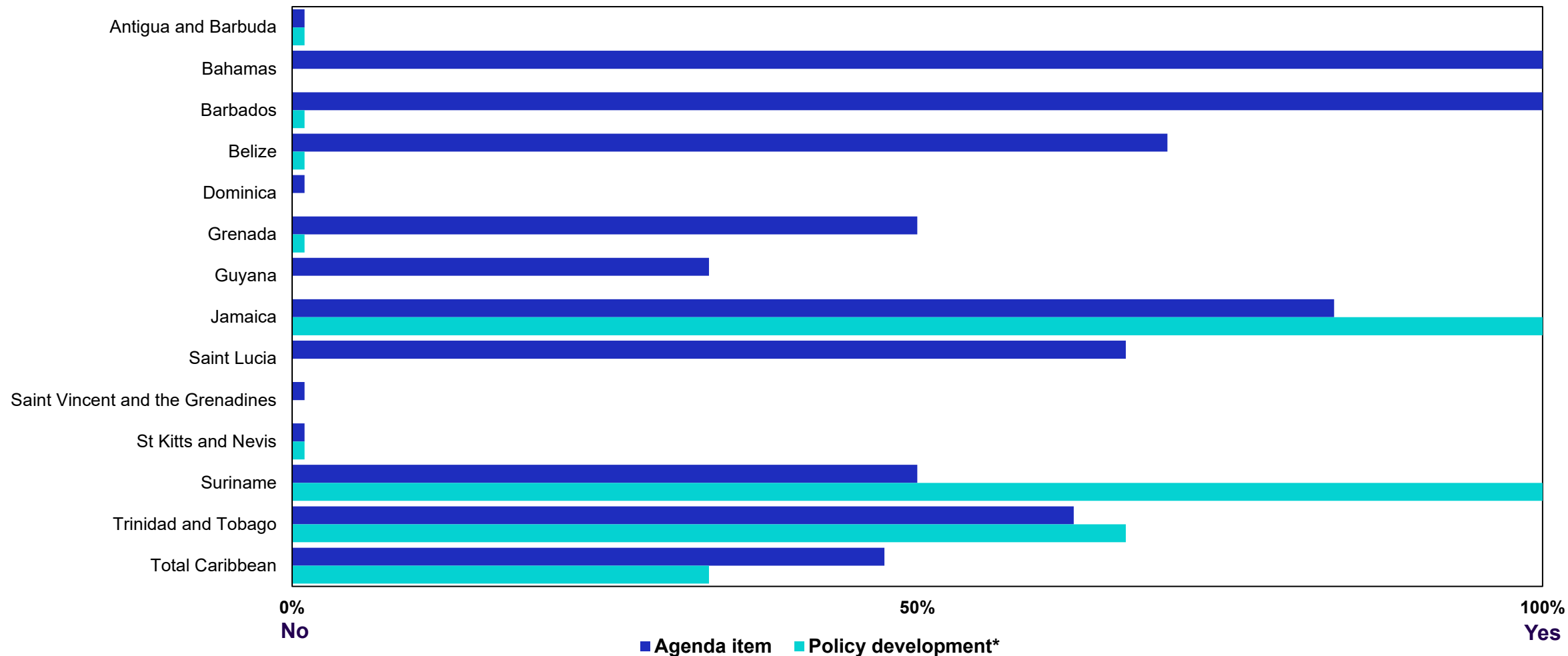
Country	Actor	Description	Sectors covered
Barbados	Social Partner	Mission Barbados: (set of transformative goals)	Economy wide
	Government	MoL aligning apprenticeships in renewable energy, EV maintenance, energy efficiency, and climate-smart construction; Green economy mapping; UN PAGE	Economy wide; Energy
Belize	Social Partner	NDCs; First Biennial Transparency Report; Blue economy discussion/Blue bond; National Energy Policy; National Climate Change Policy; Plan Belize	Economy wide, NDC, Blue economy, Energy
Dominica	Social Partner	Climate Resilience Execution Agency (CREAD) created after Hurricane Maria to implement low-carbon and recovery policies; Revised NDC (2022); Climate Resilient Recovery Plan, and National Resilient Development Strategy promoting clean energy.	Economy wide, NDC, DRM
Guyana	Social Partner	National Energy Policy; Low Carbon Development Strategy (LCDS).	Economy wide; Energy
Jamaica	Government	Development of Long-Term Strategy for climate change and NDC 3.0; support for forest and water policies.	Economy wide, NDC, AFOLU, water
	Social Partner	NDC and Climate Change Policy Framework.	Economy wide, NDC
Saint Lucia	Social Partner	Green economy transition via Ocean Policy, Climate Change Research Strategy, and sectoral green priorities (energy, water, waste management, agriculture, tourism, construction and manufacturing.); National Energy Policy; Enhanced pension and future benefits schemes, tax allowances for pension and benefits contributions,	Economy wide, Energy, Tourism, Agriculture, Maritime, Social Protection
Suriname	Government	Established Just Transition Commission (tripartite) to develop National Just Transition Policy.	Economy wide; decent work
	Social Partner	Decent Work Country Programme	Economy wide; decent work
Trinidad and Tobago	Government	Drafting of National Just Transition Policy.	Economy wide
	Social Partner	Drafting of National Just Transition Policy.	Economy wide

Antigua and Barbuda (Yes, but empty), Bahamas (No), Grenada (No/Unsure), St Kitts and Nevis (No), Saint Vincent and the Grenadines (Unsure)

▶ Tripartite involvement and stakeholder engagement

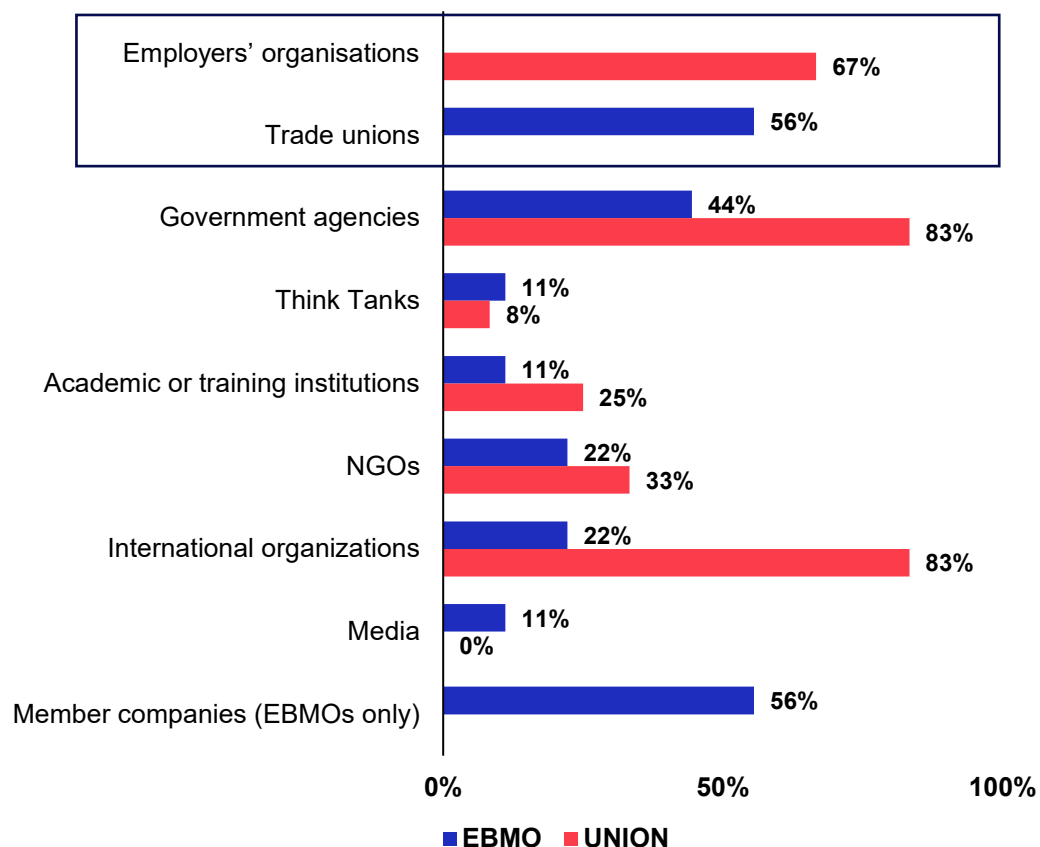
Has the transition to a sustainable, low-carbon economy been an **agenda item** for social dialogue?

Has the social dialogue institution been **involved in the development** of national or sectoral policies that support the transition to a sustainable, low-carbon economy?



Stakeholders' engagement and collaboration

Organisation has engaged in dialogue for JT with:



Does your Department/Ministry coordinate with the Ministry responsible for climate change and environmental issues?

60% yes in seven countries

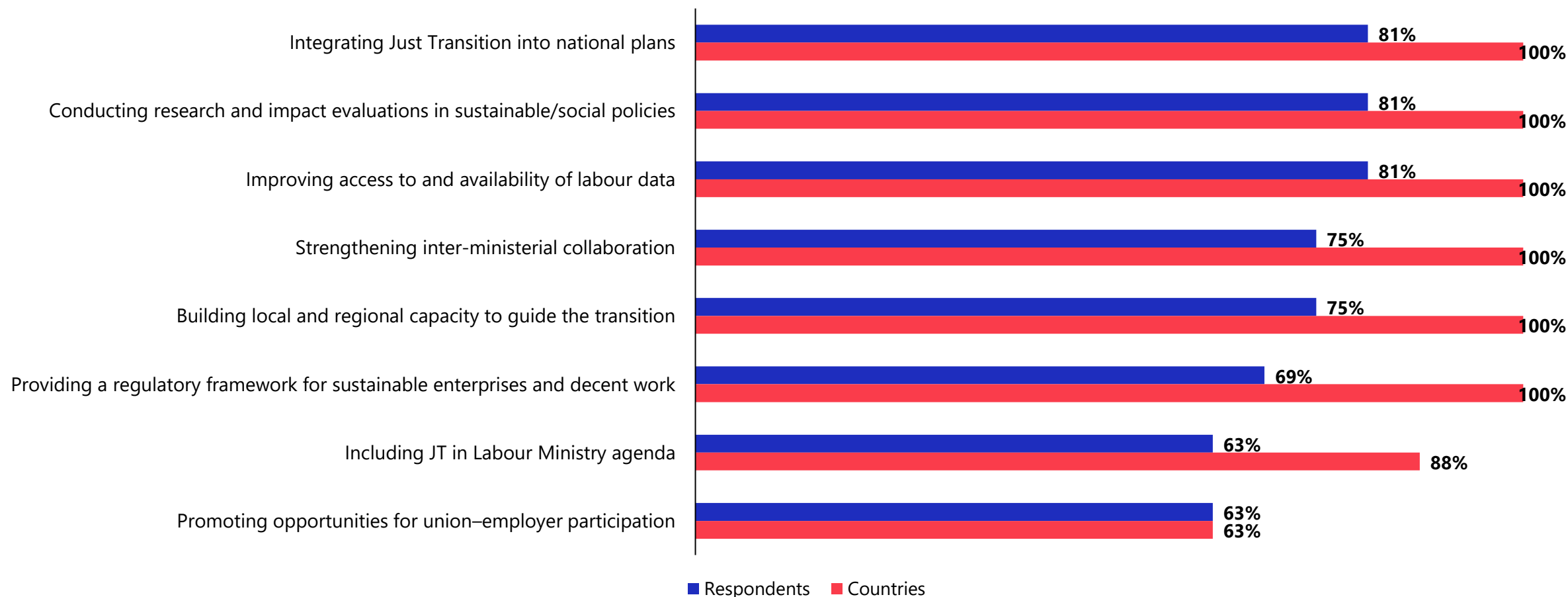
Antigua and Barbuda (Unsure); No survey answers: Bahamas, Dominica, Guyana, Saint Lucia, Saint Vincent and the Grenadines.

► NDC Familiarity

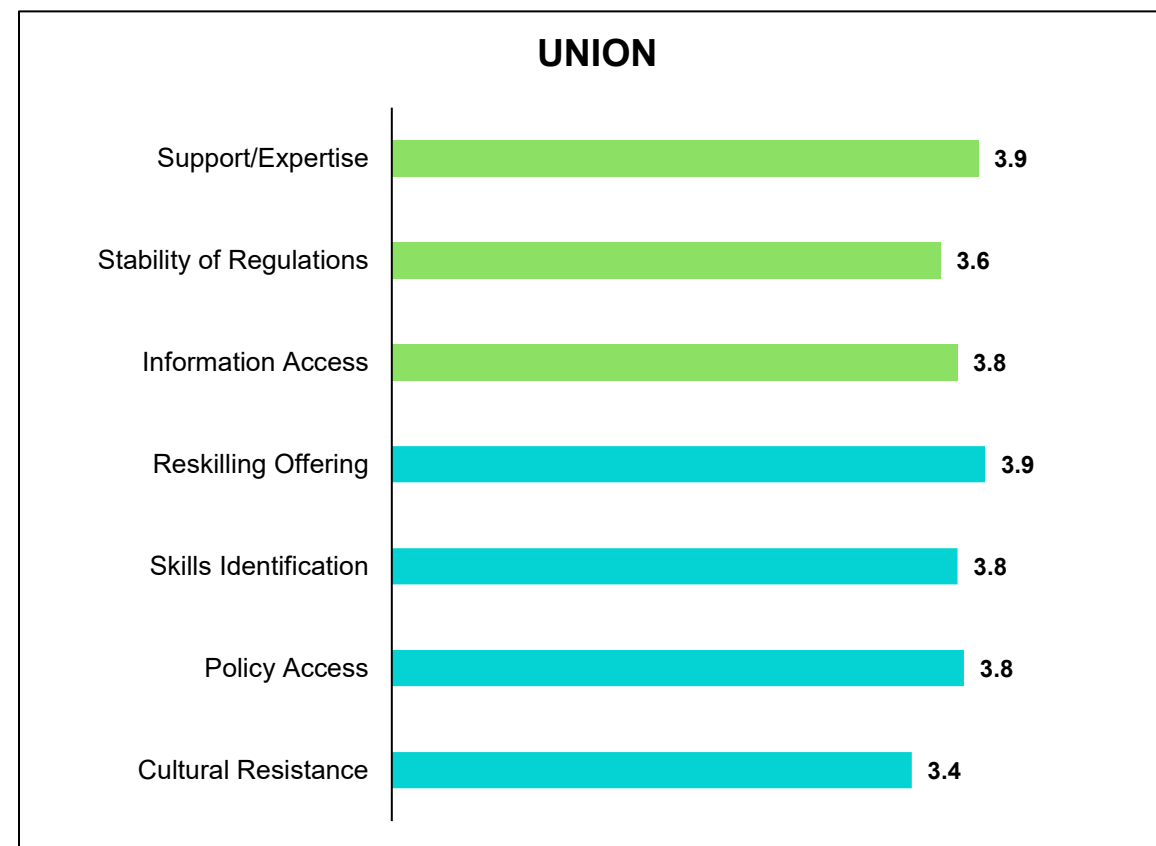
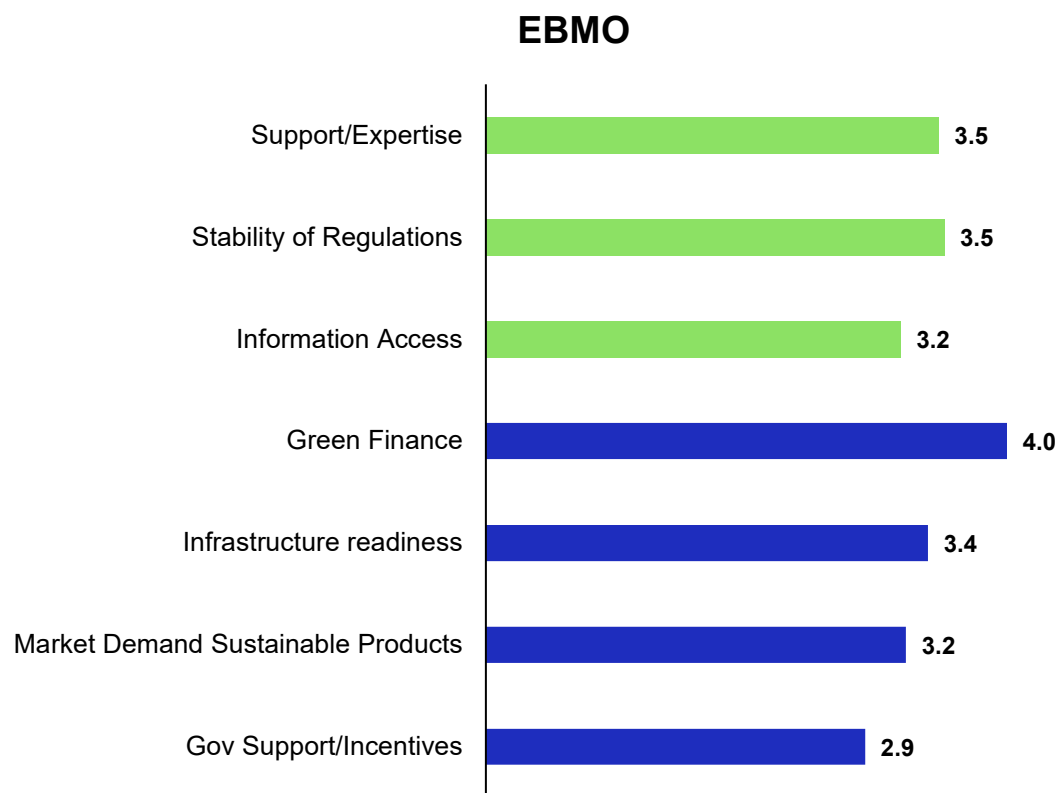
Country	Government	EBMOs*	Unions	Total (NDC Familiarity)	JT Familiarity	Gap (JT – NDC)
Antigua and Barbuda	2.0	2.0	2.0	2.0: <i>Heard of them</i>	2.7	+
Bahamas		2.0	2.0	2.0: <i>Heard of them</i>	2.0	=
Barbados	3.3	2.0	4.0	3.1: <i>Somewhat familiar</i>	3.3	+
Belize	4.0	3.0	2.8	3.3: <i>Somewhat to very familiar</i>	3.0	(-)
Dominica		1.5	3.0	2.3: <i>Heard of them to somewhat</i>	2.5	+
Grenada	1.0	4.0	2.0	2.3: <i>Heard of them to somewhat</i>	2.0	(-)
Guyana			3.3	3.3: <i>Somewhat to very familiar</i>	3.7	+
Jamaica	3.5		2.0	2.8: <i>Heard of it to somewhat familiar</i>	2.6	(-)
Saint Lucia		3.0	1.3	2.1: <i>Heard of them</i>	2.3	+
Saint Vincent and the Grenadines		1.0	2.7	1.8: <i>Heard of them</i>	2.3	+
St Kitts and Nevis	2.5			2.5: <i>Heard of them to somewhat</i>	3.0	+
Suriname	3.0	3.0	3.5	3.2: <i>Somewhat to very</i>	3.3	+
Trinidad and Tobago	3.0		2.8	2.9: <i>Somewhat familiar</i>	2.6	(-)
Total NDC	2.8	2.4	2.6	2.6: <i>Heard of them to somewhat</i>	2.7	+
Total JT	2.7	2.8	2.6			

► **Obstacles to transitioning to sustainable, low-carbon practices**

What are the main obstacles the Department/Ministry faces when transitioning to sustainable, low-carbon practices?



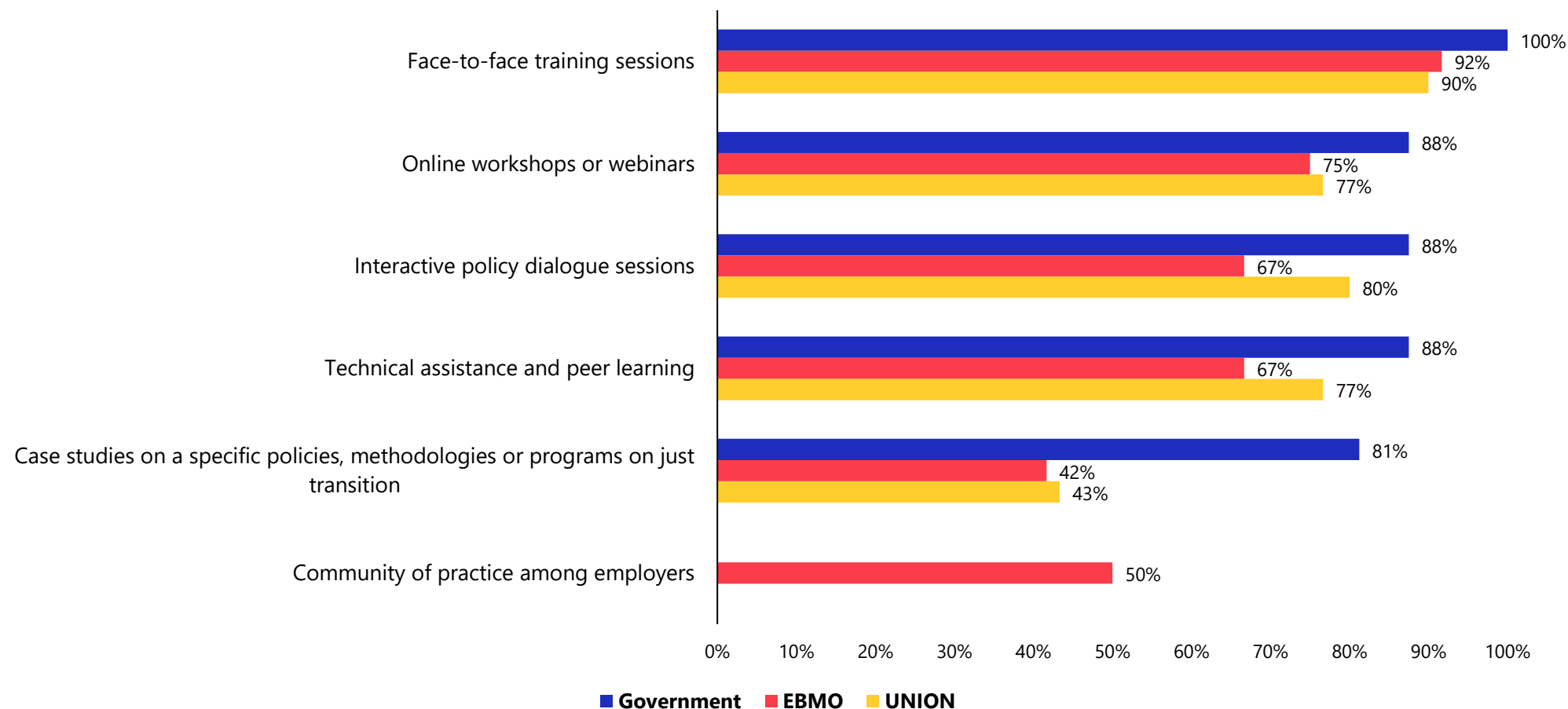
Please rate the extent to which each of the following factors acts as an obstacle to transitioning toward a sustainable economy:



Scale: 1 (not an obstacle), 3 (moderate), 5 (very severe obstacle)

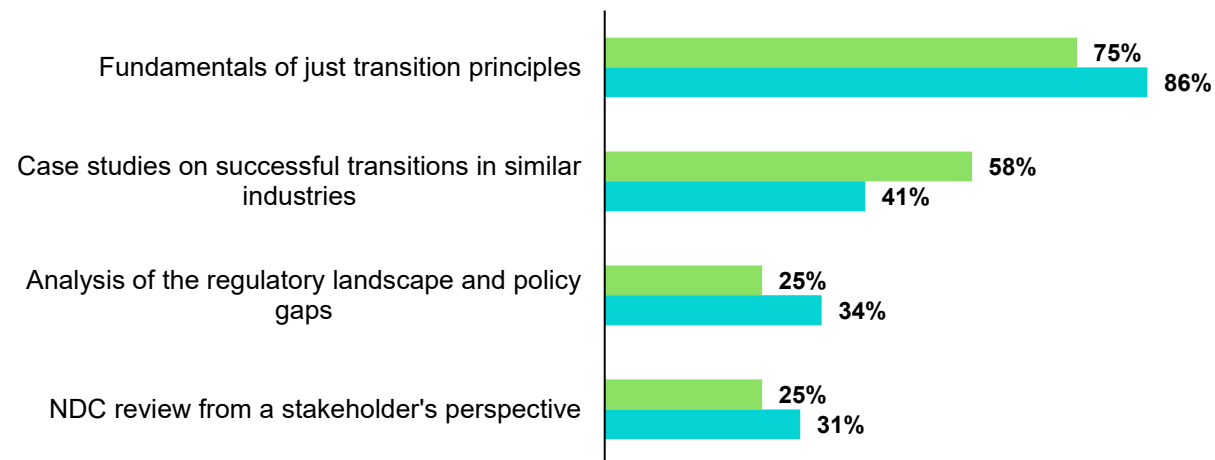
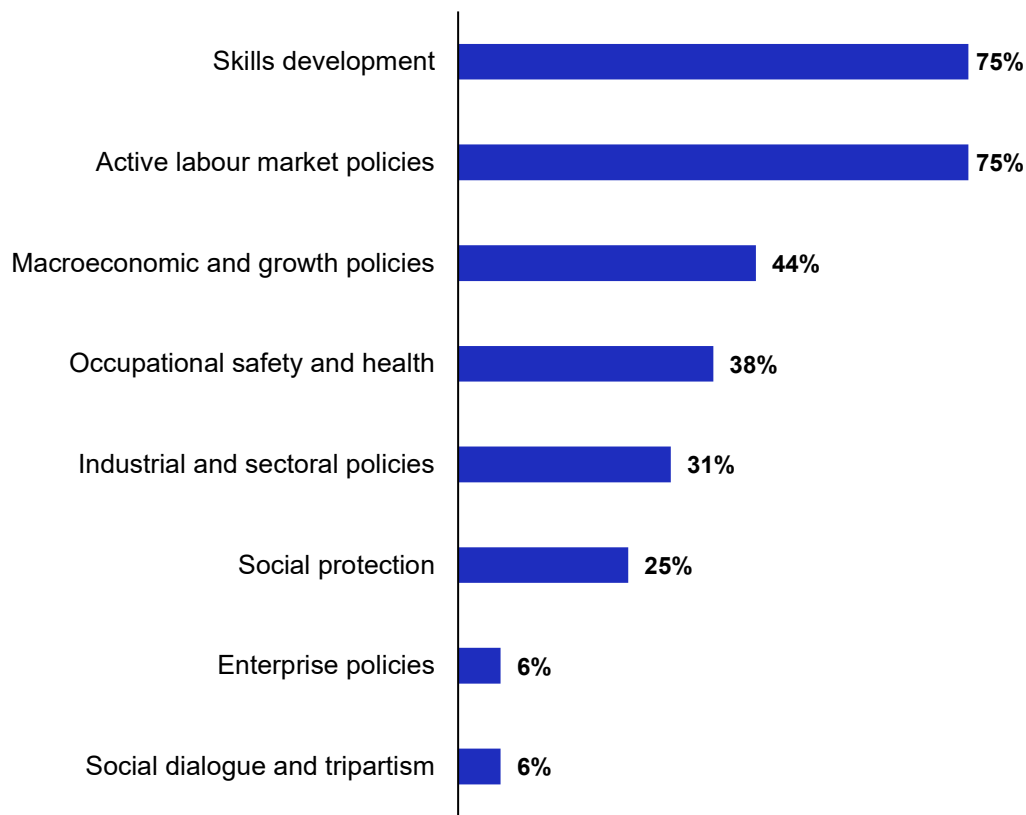
► Training support and topic prioritization

What types of training or capacity-building support would most benefit your organization?

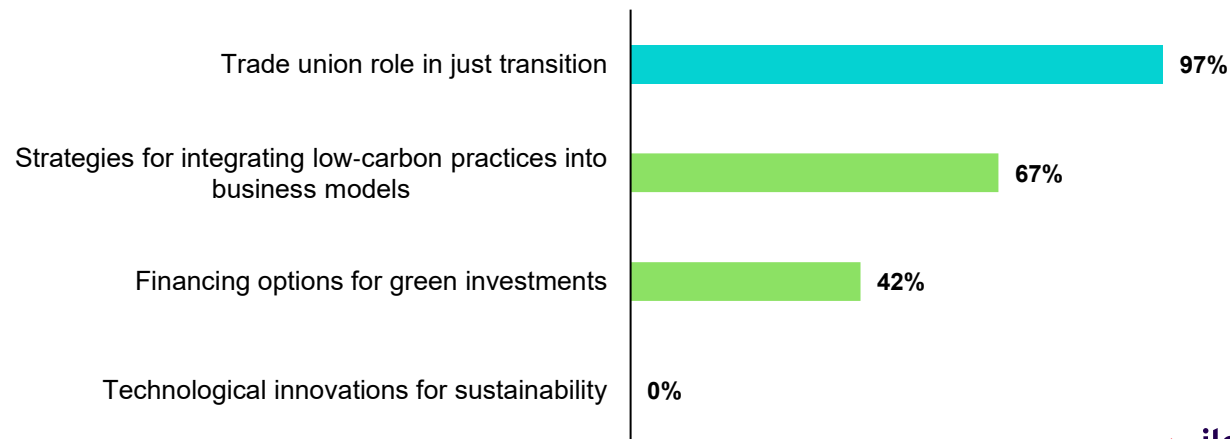


Which key topics should be prioritized in a training syllabus on just transition?

MoL



■ EBMO ■ UNION



► **Thank you!**